** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A F	or the	2021 calendar year, or tax year beginning JU	<u>L 1, 2021 and </u>	ending J	<u>UN 30, 202</u>	2			
	heck if oplicable	C Name of organization			D Employer ident	ification number			
X	Addres	KICKSTART INTERNATIONAL	, INC.						
	Name change	5	,		06-1613	235			
	Initial return	Number and street (or P.O. box if mail is not delive	ered to street address)	Room/suite	ite E Telephone number				
	Final return/	1849 GEARY BLVD, PO BOX			415-346-4820				
	termin ated	, , , , , , , , , , , , , , , , , , , ,			G Gross receipts \$ 4,074,795.				
	Ameno	SAN FRANCISCO, CA 94113			H(a) Is this a group return				
	Application pending	F Name and address of principal officer: MAN 1	IN FISHER		for subordinate	—			
			. — —		H(b) Are all subordinates	s included? Yes No			
			(insert no.) 4947(a)(1)	or 527	1	a list. See instructions			
		e: WWW.KICKSTART.ORG	04	1	H(c) Group exempt				
		organization	ociation Other	L Year	of formation: 2001	M State of legal domicile; DE			
Га		Summary	VICV	CM V DM	DDOMOMEC CI	TOMATMADI E			
e		Briefly describe the organization's mission or most si ECONOMIC DEVELOPMENT AND F (DSIMINAPHE			
Jan		Check this box if the organization disconti							
Governance		Number of voting members of the governing body (P				_			
Ĝ		Number of independent voting members of the gover-				7			
		Total number of individuals employed in calendar year				-			
itie		Total number of volunteers (estimate if necessary)							
Activities &		Total unrelated business revenue from Part VIII, colui							
Ā		Net unrelated business taxable income from Form 99				b 0.			
					Prior Year	Current Year			
a	8	Contributions and grants (Part VIII, line 1h)			2,717,748				
'nu	9	Program service revenue (Part VIII, line 2g)			806,400				
Revenue		Investment income (Part VIII, column (A), lines 3, 4, a			27,179				
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9	9c, 10c, and 11e)		66,022				
		Total revenue - add lines 8 through 11 (must equal Pa		3,617,349					
		Grants and similar amounts paid (Part IX, column (A),			0				
		Benefits paid to or for members (Part IX, column (A),			1 471 025				
es		Salaries, other compensation, employee benefits (Pa			1,471,025				
Expenses		Professional fundraising fees (Part IX, column (A), line			0	. 0.			
Ëxp		Total fundraising expenses (Part IX, column (D), line 2			1,523,029	. 1,938,158.			
		Other expenses (Part IX, column (A), lines 11a-11d, 1 Total expenses. Add lines 13-17 (must equal Part IX,			2,994,054				
		Revenue less expenses. Subtract line 18 from line 12			623,295				
Jr 9S	1.9	TOYOTAG 1033 OXPOTISCS. CUDITAGE IIITE TO HOITI IIITE 12		Re	ginning of Current Yea				
ets (anc	20	Total assets (Part X, line 16)			2,914,989				
Ass I Ba	21	Total liabilities (Part X. line 26)			1,539,980				
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from lin	ne 20		1,375,009				
	rt II	Signature Block							
		Ities of perjury, I declare that I have examined this return, in				my knowledge and belief, it is			
true,	correc	t, and complete. Declaration of preparer (other than officer)	is based on all information of wh	nich preparer	has any knowledge.				
		Mitten			5/15/2023	3			
Sigr	1	Signature of officer			Date				
Her	Э	,	CO-FOUNDER						
		Type or print name and title		Ιr	Date Check	PTIN			
Dv: ч			Preparer's signature		5/12/23 Check if self-emp				
Paid			VA MRUK ES ADVISORV II			87-3231666			
Prep Use		Firm's address F 500 MAMARONECK AVI			FIIIII S EIN	01 3231000			
030	C III y	HARRISON, NY 1052		-	Phone no 9	14-381-8900			
May	the IF	RS discuss this return with the preparer shown above			11 110110 110.5	X Yes No			

Pai	Statement of Program Service Accomplishments	- T-
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	_
	TO ENABLE MILLIONS OF PEOPLE TO CLIMB OUT OF POVERTY AND BUILD A FOOL	<u>) </u>
	SECURE AFRICA THROUGH THE DISTRIBUTION OF IRRIGATION TOOLS THAT MAKE	
	FARMING A PRODUCTIVE, PROFITABLE, AND CLIMATE RESILIENT ENTERPRISE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	37
		X No
	If "Yes," describe these new services on Schedule O.	उट
3	<u> </u>	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, an	d
	revenue, if any, for each program service reported.	227
4a		<u>33/.</u>)
	HEADQUARTERED IN NAIROBI, KENYA, KICKSTART DESIGNS AND DISTRIBUTES	
	IRRIGATION TOOLS ACROSS 17 COUNTRIES IN SUB-SAHARAN AFRICA, PROVIDING	j
	SMALLHOLDER FARMERS AND THEIR FAMILIES A SUSTAINABLE PATH OUT OF	
	POVERTY THROUGH INCREASED INCOME, CLIMATE RESILIENCE, AND FOOD	
	SECURITY. WITH SIMPLE IRRIGATION TOOLS, FARMERS NO LONGER DEPEND ON	
	SEASONAL RAINS TO GROW FOOD, ENABLING HOUSEHOLDS TO CONSUME AND SELL	
	THEIR HARVESTS THROUGHOUT THE DRY SEASON AND IN TIMES OF DROUGHT. TO	
	COST-EFFECTIVELY SCALE ITS IMPACTS, KICKSTART WORKS WITH OVER 350	
	MISSION-ALIGNED NGOS, RELIEF AGENCIES, MICRO-FINANCE INSTITUTIONS, AN	
	GRASSROOTS ORGANIZATIONS TO INTRODUCE IRRIGATION TO THEIR NETWORKS OF	
	FARMERS. TO ENCOURAGE PUBLIC AWARENESS AT THE GRASSROOTS AND GENERATE	
	DEMAND FOR SMALL-SCALE IRRIGATION, KICKSTART CONDUCTS A RANGE OF FARM	<u>IER</u>
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4c	(Code:) (Expenses \$)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$	
4e		20
	Form 9	90 (2021)

Form 990 (2021) KICKSTART INTERNATIONAL, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\ .
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_ X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
124	Schedule D, Parts XI and XII	12a		x
h	, , , , , , , , , , , , , , , , , , ,	IZa		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	106	Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	21	x
13	Did the appropriation projection of the control of the United Otelson	13	v	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	_X_	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			٠,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
		_		_

| Form 990 (2021) | KICKSTART INTERNAT | Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L. Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Pai	T V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			X
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
С				
	(gambling) winnings to prize winners?	1c	000	(2021)
			uuri	(0004)

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Form **990** (2021)

Form 990 (2021) KICKSTART INTERNATIONAL, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X					
b	If "Yes," enter the name of the foreign country ► SEE SCHEDULE O							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		ـــــ				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l				
	any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).			37				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		├				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- .						
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	7e		Х				
e •								
'	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		X				
g h	If the organization received a contribution of qualified intellectual property, and the organization file a Form 1098-C?	<u>79</u> 7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	9 Sponsoring organizations maintaining donor advised funds.							
a Did the sponsoring organization make any taxable distributions under section 4966?								
b								
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
L	Note: See the instructions for additional information the organization must report on Schedule O.							
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
^	organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c							
	Did the appropriation where the property of the development of the dev	14a		х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
excess parachute payment(s) during the year?								
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16								
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
-								
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	х					
a h	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	05						
Ŭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
	(This Section B requests information about policies not required by the Internal Nevertue Gode.)		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a	X					
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
b								
12a								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X					
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe							
	on Schedule O how this was done	12c	Х					
13	Did the organization have a written whistleblower policy?	13	Х					
14	Did the organization have a written document retention and destruction policy?	14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Х					
b	Other officers or key employees of the organization	15b	Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶CA, FL, IL, MA, NJ, NY							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3))	only)	availal	ole				
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d financ	cial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	MICHAEL MILLS - 415-346-4820							
	1849 GEARY BLVD, PO BOX 15908, SAN FRANCISCO, CA 94115-0908							

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

		T				iperi	Juli	ed any current officer, di		
(A)	(B)			((Posi	C)			(D)	(E)	(F)
Name and title	Average		not c	neck i	more	than o		Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)			s both	an tee)	compensation	compensation	amount of
	week (list any							from the	from related organizations	other compensation
	hours for	direct				_		organization	(W-2/1099-MISC/	from the
	related	e 0 r	stee			sate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	ım peı		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	est co oyee	er	,		organizations
	line)	Indiv	Instit	Officer	Key 6	Highest compensated employee	Former			
(1) PETER JUMA LUGENDO	40.00									
PRESIDENT & COO				X				130,890.	0.	3,260.
(2) MARTIN FISHER	40.00									
CEO		Х		X				75,893.	0.	29,765.
(3) SANDER PRUJIS	2.00	1								
BOARD CHAIRPERSON		Х		X				0.	0.	0.
(4) JANE OKUN BOMBA	2.00]								
DIRECTOR		Х						0.	0.	0.
(5) WILLIAM MAYER	2.00	1						_	_	_
DIRECTOR THRU FEB 2022		Х						0.	0.	0.
(6) ROBERT MEANEY	2.00	J								
DIRECTOR		Х						0.	0.	0.
(7) CHARLES OWUBAH	2.00	ļ								
DIRECTOR	 	Х						0.	0.	0.
(8) CHRISTOPHER YOUNG	2.00	l								
DIRECTOR	 	Х						0.	0.	0.
(9) DAVID YOUNG	2.00	l								•
DIRECTOR		Х						0.	0.	0.
(10) STEPHEN VAN HELDEN	2.00	٠,,							_	0
DIRECTOR	1 2 00	Х						0.	0.	0.
(11) SAMUEL HARTWELL	2.00	1		v					_	0
TREASURER	2.00			Х				0.	0.	0.
(12) JESSICA TAUBMAN	2.00	-		х				0.	0.	0.
SECRETARY	+			Λ				0.	0.	0.
		1								
	+	 	\vdash							
		1								
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		1								
	+									
	<u> </u>	1			l	l	l	1		

Form 990 (2021)

	990 (2021) KICKSTART	INTERN	ΓAΊ	'IC	NA	L,	I	NC	•	06-16	<u> 513</u>	235	Pa	age 8
Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) Name and title	(B) Average hours per week (list any hours for related organizations	box	not c , unle	Pos heck i ss per	more rson i irecto	Highest compensated than complex sport, true, employee	tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensatio from related organization (W-2/1099-MIS 1099-NEC)	on d s SC/	comports	(F) timate nount of other pensation the anization	of ition e ion
		below line)	Individua	Institution	Officer	Key employee	Highest c employee	Former				orga	nizatio	ons
	Cubana								206,783.		0.	3 1	3,02	25
С		, Section A						▶	206,783.		0.		3,02	0.
	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed ab	oove) wh	o re	eceived more than \$100,	000 of reportable	,		Yes	1 No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for si</i>											3	163	X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from the	ne organization		4		Х
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com	ccrue compen	sati	on fi	rom	any	unre	elate	ed organization or individ	lual for services		5		Х
1	Complete this table for your five highest corthe organization. Report compensation for t										 pensat	ion fro	m	
	(A) Name and business			ONI		1011	or wi		(B) Description of s		C	(Comper		n
2	Total number of independent contractors (ir \$100,000 of compensation from the organize	•	ot lin	nited	d to	thos		ted	above) who received mo	ore than				
	,	<u>-</u>										Form 9	990 (2	2021)

			Check if Schedule O contains a response	or note to any lin	ne in this Part VIII			
			Officer if Octredule O Contains a response t	or note to any in	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenuè excluded
						function revenue	business revenue	from tax under
								sections 512 - 514
ts ts	1	а	Federated campaigns 1a					
irai		b	Membership dues 1b					
Y,G		С	Fundraising events 1c					
aifts ar /		d	Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) 1e					
Sign			All other contributions, gifts, grants, and					
uti Per				858,288.				
o E		_	Noncash contributions included in lines 1a-1f		-			
o		_	Total. Add lines 1a-1f		2,858,288.			
0 10		<u>'''</u>	Total. Add lines 1a-11	Business Code	2,030,2001			
	_	_	TOOLS SALES TO BENEFIC		1,120,337.	1 120 227		
ice	2		TOOLS SALES TO BENEFIC	423000	1,120,337.	1,120,337.		
er re		b						
n S		С						
ran Sev		d						
Program Service Revenue		е						
<u>P</u>		f	All other program service revenue					
		g	Total. Add lines 2a-2f	>	1,120,337.			
	3		Investment income (including dividends, intere					
			other similar amounts)		566.			566.
	4		Income from investment of tax-exempt bond p					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	2	Gross rents 6a	()	-			
					-			
					-			
			Rental income or (loss) 6c					
			Net rental income or (loss)	(ii) Othor				
	7	а	Gross amount from sales of (i) Securities	(ii) Other	-			
			assets other than inventory 7a	45,273.				
		b	Less: cost or other basis					
Revenue			and sales expenses	0.	-			
Ver		С	Gain or (loss)	45,273.				
Re		d	Net gain or (loss)	<u></u>	45,273.			45,273.
her	8	а	Gross income from fundraising events (not					
₹			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 188a					
		b	Less: direct expenses 8b					
		С	Net income or (loss) from fundraising events					
			Gross income from gaming activities. See					
			Part IV, line 19					
		h	Less: direct expenses 9b		1			
			Net income or (loss) from gaming activities					
			Gross sales of inventory, less returns					
	10	а	• • • • • • • • • • • • • • • • • • • •					
			and allowances 10a		-			
			Less: cost of goods sold 10b	<u> </u>				
		С	Net income or (loss) from sales of inventory	Business 2: 4				
<u>s</u>			OMUTED THEOME	Business Code	40.013			40 012
Miscellaneous Revenue	11		OTHER INCOME	900099	42,013.			42,013.
lank		b	FOREIGN EXCHANGE GAIN	900099	8,318.			8,318.
Sell		С			ļ			
Alis		d	All other revenue					
		е	Total. Add lines 11a-11d		50,331.			
	12		Total revenue. See instructions	>	4,074,795.	1,120,337.	0.	96,170.

Pai	Part IX Statement of Functional Expenses									
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).						
	Check if Schedule O contains a respon	se or note to any line in								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,	250 670	007 740	20 676	10 000					
	trustees, and key employees	259,678.	207,742.	32,676.	19,260.					
6	Compensation not included above to disqualified									
	persons (as defined under section 4958(f)(1)) and									
_	persons described in section 4958(c)(3)(B)	1 222 040	1 125 217	72 152	12 570					
7	Other salaries and wages	1,222,049.	1,135,317.	73,153.	13,579.					
8	Pension plan accruals and contributions (include	53,273.	45,189.	6,560.	1 52/					
_	section 401(k) and 403(b) employer contributions)	154,051.	131,925.	19,407.	1,524. 2,719.					
9	Other employee benefits	38,566.	32,714.	4,749.	1,103.					
10	Payroll taxes	30,300.	32,714.	4,749.	1,103.					
11	Fees for services (nonemployees):									
a b	Management	21,303.	14,678.	6,449.	176.					
	Legal Accounting	40,193.	27,693.	12,168.	332.					
	Lobbying	10/1301	27,70301	22,2001						
	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
	Other. (If line 11g amount exceeds 10% of line 25,									
3	column (A), amount, list line 11g expenses on Sch O.)	122,392.	84,328.	37,053.	1,011.					
12	Advertising and promotion	52,160.	50,373.	1,787.	•					
13	Office expenses	113,092.	89,775.	16,886.	6,431.					
14	Information technology	49,717.	36,610.	12,759.	348.					
15	Royalties	25,228.	10,318.	14,459.	451.					
16	Occupancy	111,679.	99,713.	11,625.	341.					
17	Travel	295,641.	291,298.	2,484.	1,859.					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	11,684.	11,429.	146.	109.					
20	Interest	55,099.	22,535.	31,579.	985.					
21	Payments to affiliates	60 440	54 575							
22	Depreciation, depletion, and amortization	62,442.	61,956.	163.	323.					
23	Insurance									
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)									
а	TOOLS FOR BENEFICIARIES	955,389.	955,389.							
b	EQUIPMENT & MACHINERY	9,891.	9,865.		26.					
c	PERMIT EXPENSES	5,694.	2,329.	3,263.	102.					
d	OTHER DIRECT OPERATING	4,486.	1,835.	2,571.	80.					
	All other expenses	2,068.	1,635.	420.	13.					
25	Total functional expenses. Add lines 1 through 24e	3,665,775.	3,324,646.	290,357.	50,772.					
26	Joint costs. Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	0 1		l l							

Form **990** (2021)

Check here

if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 242,495. 442,063. 1 Cash - non-interest-bearing 632,181. 632,789. Savings and temporary cash investments 943,922. 494,739. 998,857. Pledges and grants receivable, net 3 3 239,575. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 44,407. 28,798. Notes and loans receivable, net 7 27,667. 157,814. Inventories for sale or use 8 214,757. 164,971. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 1,119,202. basis. Complete Part VI of Schedule D _____ 10a 1,014,591. 104,611. 68,486. b Less: accumulated depreciation ______ 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 28,000. 28,000. Investments - program-related. See Part IV, line 11 13 13 0. 62,321. 14 14 Intangible assets 288,417. 243,505. Other assets. See Part IV, line 11 15 15 2,914,989. 3,173,386. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 324,980. 505,704. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 1,215,000. 999,000. Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 1,539,980. 1,504,704. 26 **Total liabilities.** Add lines 17 through 25 Organizations that follow FASB ASC 958, check here X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 18,302. Net assets without donor restrictions 27 109,335. 27 1,356,707. Net assets with donor restrictions 1,559,347. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 1,375,009. 1,668,682. 32 Total net assets or fund balances 32 2,914,989. 3,173,386.

33

Total liabilities and net assets/fund balances

33

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,07					
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,66	5,7	<u>75.</u>			
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8	-11		-1.			
9	Other changes in net assets or fund balances (explain on Schedule O)							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	coluṃn (B))	10	1,66	8,6	82.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?		За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2021)			

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021
Open to Public

Inspection
Employer identification number

KICKSTART INTERNATIONAL, 06-1613235 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	,	, ,	, ,	, ,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	2985863.	3231804.	2310307.	2717748.	2858288.	14104010.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2985863.	3231804.	2310307.	2717748.	2858288.	14104010.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5949473.
	Public support. Subtract line 5 from line 4.						8154537.
	• • • • • • • • • • • • • • • • • • • •	() 0047	(1.) 0040	() 0040	(1) 0000	4) 2004	(0.T.)
	ndar year (or fiscal year beginning in)	(a) 2017 2985863.	(b) 2018 3231804.	(c) 2019 2310307.	(d) 2020 2717748.	(e) 2021 2858288	(f) Total 14104010.
	Amounts from line 4	2903003.	3231004.	2310307•	2/1//40•	2030200.	14104010.
0	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources		3,103.	5,491.	589.	566.	9,749.
۵	Net income from unrelated business		3,103.	3,431.	303.	300.	3,743.
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	109,884.	95,250.	3,777.	66,022.	50,331.	325,264.
11	Total support. Add lines 7 through 10	·	•	•	,		14439023.
	Gross receipts from related activities,	etc. (see instructio	ns)			12 6	,179,569.
	First 5 years. If the Form 990 is for th					D1(c)(3)	
	organization, check this box and stop	here					>
Sec	ction C. Computation of Publi	c Support Per	centage				_
	Public support percentage for 2021 (li					14	56.48 %
15	Public support percentage from 2020	Schedule A, Part I	I, line 14			15	60.89 <u>%</u>
16a	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the o	•		•		•	
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts					VI how the organiz	zation
	meets the facts-and-circumstances te	-	•	*	-		
b	10% -facts-and-circumstances test	ū				•	10% or
	more, and if the organization meets th				-		. —
40	organization meets the facts-and-circu		-				
18	Private foundation. If the organization	n ala not check a l	oox on line 13, 16a	a, 160, 17a, or 17b	, cneck this box ar	ia see instructions	s ▶ <u> </u>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to rexpended on its behalf						
5 T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
b U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
11 N a	dd lines 10a and 10b						
12 C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		17	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.1	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
За		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
40		
10a		
405		
10b	n 990)	2021

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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
C1	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	-		
Sact	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Seci	tion b. All Type III Supporting Organizations			l
_	Did the constitution and ideals and of the constitution and the last describe (file constitution)		Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must			
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		d Type III supporting orga	nization (see
	instructions).			

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	ued)	
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
_9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	าร	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount				
i_	Carryover from 2016 not applied (see instructions)				
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part VI

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER INCOME 2017 AMOUNT: \$ 109,884. 95,250. 2018 AMOUNT: \$ 3,777. 2019 AMOUNT: \$ 2020 AMOUNT: \$ 66,022. 2021 AMOUNT: \$ 42,013. FOREIGN EXCHANGE GAIN 2021 AMOUNT: \$ 8,318.

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

KICKSTART INTERNATIONAL 06-1613235 INC. Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

Employer identification number

KICKSTART INTERNATIONAL, INC.

06-1613235

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>141,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and ZIF + 4	\$135,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 75,000.	Person X Payroll

Schedule B (Form 990) (2021)

Name of organization Employer identification number

KICKSTART INTERNATIONAL, INC.

06-1613235

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$69,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 66,035.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

KICKSTART INTERNATIONAL, INC.

06-1613235

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 	Schedule R (Form 990) (2021)

Page 4

Schedule B (Form 990) (2021) Name of organization **Employer identification number** KICKSTART INTERNATIONAL, INC. 06-1613235 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

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Schedule B (Form 990) (2021)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization KICKSTART INTERNATIONAL, INC. **Employer identification number** 06-1613235

Part	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin		or Accounts. Complete if the
	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose o	conferring
	impermissible private benefit?		
Part	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recreated)	·	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired a	· ·	
	listed in the National Register		
	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year ►		
	Number of states where property subject to conservation eas	•	
	Does the organization have a written policy regarding the per		Yes No
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	rialiding of violations, and emorcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	tion assements during the year
	\$	illing of violations, and emorcing conservat	tion easements during the year
	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/b	n)(4)(B)(i)
		e satisfy the requirements of section 170(i	
	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	·	
	organization's accounting for conservation easements.	3	
Par		Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these item	S.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and b	palance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L .
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
			. .

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land		14,237.		14,237.		
b Buildings						
c Leasehold improvements						
d Equipment		780,557.	778,871.	1,686.		
e Other		324,408.	235,720.	88,688.		
otal. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)						

Schedule D (Form 990) 2021 KICKSTART IN Part VII Investments - Other Securities.	NTERNATIONAL,	22,01	1613235 Page
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of Security or Category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
	on Form 000 Dort IV line	11a Saa Farm 000 Dort V line 12	
Complete if the organization answered "Yes" of (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-c	of year market value
	(b) Book value	(c) Method of Valuation. Cost of end-c	Di-year market value
(1)			
(2)		<u> </u>	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		•	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1) DEFERRED TAX			939
(2) DEPOSITS			16,141
(3) VAT TAX CREDIT			226,425
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			0.42 505
otal. (Column (b) must equal Form 990, Part X, col. (B) line	<u>15.)</u>	>	243,505
Part X Other Liabilities.		44. av 446. Oca Farma 200. Best V. B. 105.	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e of 11f. See Form 990, Part X, line 25.	(b) Book value
1. (a) Description of liability			(b) BOOK Value

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	4,231,588.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b	156,793.		
С	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	156,793.
3	Subtract line 2e from line 1			3	4,074,795.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			_
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)		<u> </u>	5	4,074,795.
Par	t XII Reconciliation of Expenses per Audited Financial Statem		Expenses per F	Returr	1.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	3,924,748.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	. 2a	156,793.		
b	Prior year adjustments	. 2b			
С	Other losses				
d	Other (Describe in Part XIII.)	2d	102,180.		
е	Add lines 2a through 2d			2e	258,973.
3	Subtract line 2e from line 1			3	3,665,775.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			•
	Add lines 4a and 4b			4c	0.
5 Dar	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) t XIII Supplemental Information.			5	3,665,775.
					·
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part			; Part X	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional inforn	nation.		
DAE	T X, LINE 2:				
FAR	I A, DINE Z:				
FOE	THE YEARS ENDED JUNE 30, 2022 AND 2021,	ドエヘド ごか2	νου τνισέρνιν	יררת	JAT. TNC
101	THE TEAMS ENDED COME 30, 2022 AND 2021,	KICKDIA	WI THIBINA	1101	MAH, INC.
нδс	DOCUMENTED ITS CONSIDERATION OF FASB ASC	740-10) ТИСОМЕ Т	ΔΥΕ	יים דע די
11710	DOCUMENTED ITO CONDIDERATION OF TABLE ABC	740 10	, INCOME I	2 323 11 1	<i>5</i> , 111111
PRC	VIDES GUIDANCE FOR REPORTING UNCERTAINTY	TN TNC	ME TAXES.	тах	RETURNS
1110	VIDED COIDINGE FOR REPORTING CHEERIMINIT	111 11100)11L 11111LD•	11111	TELL OTTIVE
FOR	ALL YEARS SINCE 2019 REMAIN OPEN TO EXAM	ТИАТТО	J BY THE RE	SPEC	TTVE U.S.
1 01	THE THIRD DINCE 2019 REPRING OF THE TO HAME		· DI IIID KD	<u> </u>	21111 0.5.
тах	ING AUTHORITIES. THERE ARE CURRENTLY NO T	AX EXAN	итиаттои ти	PRO	OGRESS.
1112	THE HOLLIES THERE THE CORRESPONDING	. 171 1121111	1111/11111011 111		JONEDD.
PAR	T XII, LINE 2D - OTHER ADJUSTMENTS:				
LOS	S ON TRANSLATION EXCHANGE				102,180.

Schedule D (Form 990) 2021	KICKSTART	INTERNATIONAL,	INC.	06-1613235 Page
Schedule D (Form 990) 2021 Part XIII Supplemental Info	rmation (continued)		
<u> </u>	(55			

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

Employer identification number

Schedule F (Form 990) 2021

ζI	CKSTART INTER	NATIONAL	, INC.			06-161323	35
	rt I General Info	rmation on A	ctivities Out	side the United States. Comple	ete if the organiz	zation answered "	Yes" on
	Form 990, Part I						
1				ds to substantiate the amount of its gra			
	the grantees' eligibility f	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assist	ance?	Yes No
2	United States.			procedures for monitoring the use of its		er assistance outs	side the
3				an be duplicated if additional space is n			(C) T-+-1
	(a) Region	(b) Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a prog describe	ity listed in (d) ram service, specific type s) in the region	(f) Total expenditures for and investments in the region
UB-	-SAHARAN AFRICA	4	44	PROGRAM SERVICES	FARM IRRIGAT	TION	3,324,646.
3 a	Subtotal	4	44				3,324,646.
b	Total from continuation sheets to Part I	0	0				0.
С	Totals (add lines 3a		44				3 324 646

132071 12-20-21

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-			Outside the United States. Coated if additional space is need		rganization answered	d "Yes" on Form 9	990, Part IV, line 15, for	any
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the or counsel has provided a sec		Section of Latter.	>		1

3 Enter total number of other organizations or entities

				tes. Complete	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
Part III can be duplic	assistance (b) Region		(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2021 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 3:

THE ACCOUNTING METHOD USED TO ACCOUNT FOR EXPENDITURES IS THE ACCRUAL METHOD.

PART I, LINE 3 (E):

FARM IRRIGATION (SALES & DEVELOPMENT):

I. KICKSTART PROMOTES EMPLOYMENT CREATION BY DEVELOPING AND PROMOTING TECHNOLOGIES THAT CAN BE USED BY DYNAMIC ENTREPRENEURS TO ESTABLISH AND RUN PROFITABLE SMALL ENTERPRISES.

II. MUCH OF AFRICA DEPENDS ON SEASONAL RAINS FOR AGRICULTURE. WITH RAINS BEING UNPREDICTABLE THESE DAYS, IT RESULTS IN RIGID PATTERNS FOR FOOD PRODUCTION, WITH HARVESTS FLOODING THE MARKETS DURING THE RAINS WHEN PRICES ARE LOW AND SCARCITY DRIVES PRICES UP DURING THE LONG DRY SEASON. THIS PATTERN CREATES A PROFOUND LIMITATION TO AGRICULTURAL PRODUCTIVITY AND PRESERVES SYSTEMIC FOOD INSECURITY FOR THE MOST VULNERABLE IN SUB-SAHARAN AFRICA. HOWEVER, WITH ACCESS TO CLEAN-ENERGY IRRIGATION TOOLS, FARMING QUICKLY BECOMES A HIGHLY PROFITABLE ENTERPRISE, INCREASING YIELDS PER ACRE BY AN AVERAGE AND BOOSTING NET ANNUAL INCOME FOR THESE FARMERS, ENABLING THEM TO REINVEST IN SOCIAL WELFARE (EDUCATION, HEALTHCARE, HOUSING, ETC.) AND NEW PRODUCTIVE ASSETS (LIVESTOCK, RETAIL SHOPS, ADVANCED AGRICULTURAL INPUTS, ETC.)

III. TO ENCOURAGE PUBLIC AWARENESS AND EFFECTIVE TAKE-UP OF IRRIGATION AND SUSTAINABLE AGRICULTURE PRACTICES, DURING THE YEAR, KICKSTART CONDUCTED A RANGE OF EDUCATIONAL OUTREACH AND TRAINING ACTIVITIES,

Schedule F (Form 990) 2021 Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

INCLUDING SESSIONS ON LOW-VOLUME IRRIGATION, USAGE AND MAINTENANCE OF KICKSTART'S TOOLS, AND AGROPRENEURSHIP BEST PRACTICES. KICKSTART FACILITATED INNOVATIVE AGROPRENEURSHIP SESSIONS FOR PARTNER STAFF AND FARMER NETWORKS FROM HUBS IN EAST AFRICA, WEST AFRICA, AND SOUTHERN AFRICA. THROUGH THESE AGRICULTURE TRAINING PROGRAMS THOUSANDS OF INDIVIDUALS WERE EMPOWERED, THE MAJORITY OF WHOM WERE WOMEN, WITH SKILLS AND KNOWLEDGE ON SUSTAINABLE IRRIGATION AND WATER MANAGEMENT, AGRICULTURAL BIODIVERSITY, PLANTING STRATEGIES, CROP STORAGE, COMMERCIAL OPTIMIZATION, AND FINANCIAL ACUMEN NECESSARY TO APPROACH FARMING AS A DYNAMIC BUSINESS. IV. WHEN COVID-19 STRUCK, SUB-SAHARAN AFRICA WAS THE HARDEST HIT, NOT JUST WITH THE HEALTH PANDEMIC, BUT THE REGION HAD TO GRAPPLE WITH A MAJOR HUNGER PANDEMIC. WITH MAJORITY OF THE POPULATION LIVING FROM HAND-TO-MOUTH AND DEPENDING ON A CASH ECONOMY, IT WAS EXTREMELY DIFFICULT TO SURVIVE AS GOVERNMENTS ENFORCED THE HARSH MEASURES TO CONTROL THE SPREAD OF THE VIRUS SUCH AS LOCKDOWNS, RESTRICTIONS TO MOVEMENT, BORDER CLOSURES, ETC. TO ESCAPE THE HARD TIMES IN CITIES, MANY PEOPLE RELOCATED TO THE VILLAGES, CREATING A MAJOR FOOD CRISIS. KICKSTART INNOVATIVED TO REACH THESE FARMERS BY DEVELOPING A DIGITAL PLATFORM TO CONDUCT VIRTUAL AGROPRENUERSHIP TRAININGS (AGRONOMY PAIRED WITH BUSINESS & MARKETING KNOWLEDGE).

V. KICKSTART'S PRODUCT INTELLIGENCE & DEVELOPMENT TEAM MADE CRITICAL PROGRESS ON MULTIPLE PRODUCT INNOVATIONS. THIS INCLUDED FINALIZING THE DESIGN OF KICKSTART'S MONEYMAKER SURGE CHAMBER WHICH WILL PAIR WITH KICKSTART'S STARTER PUMP. THE TEAM ALSO COMPLETED VITAL DESIGN ELEMENTS FOR THE FUTURE MONEYMAKER SOLAR PUMP, MONEYMAKER SPRINKLER, AND DATA

Schedule F (Form 990) 2021

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. LOGGERS TO TRACK USE OF SOLAR PUMPS IN THE FIELD. VI. ALTHOUGH THE COVID-19 PANDEMIC CONTINUED TO IMPACT OUR OPERATIONS, KICKSTART INCREASED ITS ADVOCACY EFFORTS TO CATALYZE A LARGE-SCALE UPTAKE OF IRRIGATION ACROSS SUB-SAHARAN AFRICA, SUPPORTING THE GROWING MOMENTUM FOR INVESTMENT, SMART-SUBSIDIES, AND DONOR SUPPORT FOR SMALLHOLDER IRRIGATION INTERVENTIONS TO MITIGATE HUNGER AND FOOD INSECURITY IN SUB-SAHARAN AFRICA CAUSED BY THE TWIN EFFECTS OF THE COVID-19 PANDEMIC AND THE WAR IN UKRAINE ON FOOD SUPPLY SYSTEMS, INCLUDING THE COST OF AGRICULTURAL INPUTS AND FUEL. KICKSTART PARTICIPATED AND CONTINUES TO PARTICIPATE IN A NUMBER OF VIRTUAL AND IN-PERSON MEETINGS ORGANIZED BY MAJOR PLAYERS SUCH AS AGRA, WFP, WORLD BANK, AND AFRICA DEVELOPMENT BANK, AMONGST OTHERS.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

KICKSTART INTERNATIONAL, INC.

Employer identification number 06-1613235

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OUTREACH AND TRAINING ACTIVITIES, INCLUDING SESSIONS ON LOW-VOLUME

IRRIGATION, USAGE, AND MAINTENANCE OF KICKSTART'S TOOLS, AND

AGROPRENEURSHIP BEST PRACTICES. THIS TRAINING FRAMEWORK EMPOWERS

FARMERS WITH SKILLS AND KNOWLEDGE ON SUSTAINABLE IRRIGATION AND WATER

MANAGEMENT, AGRICULTURAL BIODIVERSITY, PLANTING STRATEGIES, CROP

STORAGE, COMMERCIAL OPTIMIZATION, AND KEY FINANCIAL ACUMEN.

IN FY22 (JULY 2021 - JUNE 2022), KICKSTART'S IRRIGATION SOLUTIONS

HELPED FARMERS START 9,800 SUCCESSFUL AGRICULTURAL BUSINESSES THAT ARE

COLLECTIVELY GENERATING APPROXIMATELY \$6.9M IN NEW PROFITS AND WAGES

PER YEAR AND HAVE ENABLED OVER 49,000 PEOPLE TO DISRUPT THE CYCLE OF

POVERTY ACROSS SUB-SAHARAN AFRICA. TO DATE, KICKSTART HAS HELPED OVER

1.5 MILLION PEOPLE TO CLIMB OUT OF POVERTY; CREATED 280,000 PROFITABLE

FARMING BUSINESSES; AND FEEDS OVER 14 MILLION PEOPLE WITH NUTRITIOUS

FRUITS AND VEGETABLES ANNUALLY.

TO BRING OUR TOOLS TO AS MANY FARMERS AS POSSIBLE, KICKSTART EXPANDED

ITS DISTRIBUTION PROGRAM ACROSS OUR THREE REGIONAL HUBS. IN WEST AND

SOUTHERN AFRICA, WORKED CLOSELY WITH OUR PARTNERS TO SUPPORT

LIVELIHOODS IN COMMUNITIES EXPERIENCING POLITICAL VIOLENCE, INCLUDING

DISPLACED POPULATIONS IN NORTHERN MOZAMBIQUE, NORTHEAST NIGERIA, AND

ZAMBIA. IN KANO SATE, NIGERIA WE WORKED WITH PARTNERS TO INTRODUCE

OFF-SEASON COMMERCIAL FARMING AND GET OVER 1,000 IRRIGATION PUMPS TO

FARMERS TO BOOST FOOD SECURITY AND PROVIDE SUSTAINABLE LIVELIHOODS,

WEALTH CREATION AND SOCIAL AND ECONOMIC GROWTH. IN MALAWI AND ACROSS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021 Page **2**

Name of the organization KICKSTART INTERNATIONAL, INC. Employer identification number 06-1613235

ZAMBIA, KICKSTART PARTNERED WITH GAME PARKS AND CONSERVATION

ORGANIZATIONS TO PROVIDE ALTERNATIVE LIVELIHOODS TO LOCAL COMMUNITIES

LIVING IN FRAGILE BIO-DIVERSE ECOSYSTEMS, HELPING THEM TO BUILD

REGENERATIVE AND PROFITABLE AGRICULTURAL LIVELIHOODS RATHER THAN

POACHING AND CUTTING TREES FOR TIMBER AND CHARCOAL. KICKSTART WORKED

WITH WOMEN ALL OVER THE CONTINENT-FROM YOUNG MOTHERS SEEKING TO IMPROVE

THEIR FAMILY'S HEALTH AND EDUCATIONAL PROSPECTS, TO ELDER WIDOWS

ESTABLISHING FINANCIAL INDEPENDENCE AND COMMUNITY LEADERSHIP, TO WOMEN

COOPERATIVES BANNING TOGETHER TO DEVELOP LOCAL AGRICULTURAL VALUE

CHAINS. AND ACROSS SUB-SAHARAN AFRICA, KICKSTART CONTINUED TO WORK WITH

PUBLIC AND PRIVATE PARTNERS TO REACH NEW GROUPS OF FARMERS EXPERIENCING

INTENSIFYING IMPACTS OF CLIMATE CHANGE, INCLUDING PROLONGED DROUGHTS

AND SUPER STORMS, TO BUILD GREATER RESILIENCE TO WEATHER SHOCKS.

THROUGHOUT THE FISCAL YEAR, KICKSTART CONTINUED TO RESPOND TO

UNPRECEDENTED FOOD AND INCOME PRESSURE ON RURAL FARMING FAMILIES,

RESULTING FROM THE COVID-19 PANDEMIC AND A DRAMATIC INCREASE IN GLOBAL

INFLATION. KICKSTART DEVELOPED NEW WAYS TO REACH FARMERS WITH OUR

HIGH-IMPACT TOOLS AND SERVICES IN THE POST PANDEMIC CONTEXT, INCLUDING

LAUNCHING A FREE SMS-BASED ON-DEMAND TRAINING SERVICE. TRAINING

TOPICS COVERED MANAGING FARMING AS A BUSINESS, THE BASICS OF COMMON

VEGETABLES GROWN IN KENYA, AND HOW TO USE AND MAINTAIN KICKSTART'S

PUMPS. OVER 6,000 SMALLHOLDER FARMERS TOOK ADVANTAGE OF THIS TOOL,

ENABLING THEM TO MAKE BETTER DECISIONS IN THEIR FARMING AND BUSINESS

PRACTICES.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

KENYA, GHANA, MALI, BURKINA FASO,

Schedule O (Form 990) 2021 Page 2

Name of the organization Employer identification number KICKSTART INTERNATIONAL, INC. 06-1613235

ZAMBIA, TANZANIA, NIGERIA

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION HAS ITS FORM 990 PREPARED BY AN INDEPENDENT ACCOUNTING

FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE

INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN

PREPARED, A COPY IS PRESENTED TO KICKSTART'S AUDIT COMMITTEE AND THE BOARD

OF DIRECTORS. ONCE APPROVED, THE RETURN IS FILED WITH THE INTERNAL REVENUE

SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY THAT APPLIES TO ALL DIRECTOR, OFFICER, OR KEY EMPLOYEES, WHICH IT ANNUALLY MONITORS AND ENFORCES. EACH DIRECTOR, OFFICER AND KEY EMPLOYEES MUST ANNUALLY SIGN AND SUBMIT TO THE CHAIRPERSON A STATEMENT WHICH AFFIRMS SUCH PERSON: (A) HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, (B) HAS READ THE POLICY, (C) HAS AGREED TO COMPLY WITH THE POLICY, AND (D) UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. IF A POTENTIAL OR ACTUAL CONFLICT IS DISCLOSED AT ANY TIME, AT THE REQUEST OF THE CHAIRPERSON OF THE BOARD OR COMMITTEE, OR UPON A MAJORITY VOTE OF THE BOARD OR COMMITTEE MEMBERS (EXCLUDING THE INTERESTED PERSON), THE INTERESTED PERSON MUST LEAVE THE MEETING DURING THE DISCUSSION OF AND/OR THE VOTE ON, THE TRANSACTION OR ARRANGEMENT THAT RESULTS IN THE CONFLICT OF INTEREST. THE CHAIRPERSON OF THE BOARD OR COMMITTEE MUST, IF APPROPRIATE IN SUCH CHAIRPERSON'S DISCRETION, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE

Schedule O (Form 990) 2021

ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT.

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization KICKSTART INTERNATIONAL, INC.

Employer identification number 06-1613235

THE MINUTES OF THE BOARD AND ALL COMMITTEES WITH BOARD-DELEGATED POWERS SHALL CONTAIN:

(A) THE NAMES OF THE PERSONS WHO DISCLOSED OR OTHERWISE WERE FOUND TO HAVE

A PRIVATE INTEREST IN CONNECTION WITH AN ACTUAL OR POSSIBLE CONFLICT OF

INTEREST, THE NATURE OF THE PRIVATE INTEREST, A DESCRIPTION OF ANY ACTION

TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST WAS PRESENT, AND THE

BOARD'S OR COMMITTEE'S DECISION AS TO WHETHER A CONFLICT OF INTEREST IN

FACT EXISTED OR COULD REASONABLY HAVE BEEN CONSTRUED TO EXIST; AND

(B) THE NAMES OF THE PERSONS WHO WERE PRESENT FOR DISCUSSIONS AND VOTES

RELATING TO THE TRANSACTION OR ARRANGEMENT, THE CONTENT OF THE DISCUSSION,

INCLUDING ANY ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT, AND

A RECORD OF ANY VOTES TAKEN IN CONNECTION THEREWITH.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION HAS ESTABLISHED A PROCESS FOR DETERMINING THE COMPENSATION
OF THE CEO AND PRESIDENT & COO, WHICH INCLUDES THE FOLLOWING:

- 1. COMPENSATION COMMITTEE REVIEW AND DELIBERATION.
- 2. EVALUATION OF COMPARABLE DATA, COMPENSATION SURVEYS OR STUDIES.
- 3. RECOMMENDATION FOR REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS.

THE COMPENSATION COMMITTEE'S DECISION ON THE AMOUNT OF COMPENSATION PAID IS
REQUIRED TO BE ADEQUATELY DOCUMENTED IN A CONTEMPORANEOUSLY WRITTEN FORMAT

AND DOCUMENT THE DATE OF THE DECISION, THE MEMBERS PRESENT DURING THE

DECISION AND THOSE WHO VOTED ON IT, THE FULL TERMS OF THE TRANSACTION THAT

WAS APPROVED AND THE COMPARABLE DATA USED AND RELIED UPON TO MAKE THE

DECISION. THE PROCESS WAS LAST UNDERTAKEN IN FY2022.

<u>Schedule O (Form 990) 2021</u>

Name of the organization **Employer identification number** KICKSTART INTERNATIONAL, INC. 06-1613235 FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE GENERAL PUBLIC AT THE ORGANIZATION'S WEBSITE "WWW.KICKSTART.ORG" OR AT "WWW.GUIDESTAR.COM" AND OTHER SIMILAR WEBSITES. THE GOVERNING DOCUMENTS AND POLICIES OF THE ORGANIZATION ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST. FORM 990, PART V, LINE 2A: FOR THE CALENDAR YEAR 2021 KICKSTART HAS 49 EMPLOYEES ACROSS THE ORGANIZATION WORLDWIDE. EMPLOYEES REPORTED ON FORM W-3, TRANSMITTAL OF WAGES AND TAX STATEMENTS: 5 EMPLOYEES OUTSIDE OF THE UNITED STATES: 44 FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: LOSS ON TRANSLATION EXCHANGE -102,180. DEFERRED TAX -13,166. TOTAL TO FORM 990, PART XI, LINE 9 -115,346. FORM 990, PART XII, LINE 2C: THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
KICKSTART INTERNATIONAL LLC - 98-1466784	ADVANCE OBJECTIVES OF				
1849 GEARY BLVD, PO BOX 15908	KICKSTART INTERNATIONAL,				KICKSTART
SAN FRANCISCO, CA 94115-0908	INC.	DELAWARE	0.	100.	INTERNATIONAL, INC
KICKSTART INTERNATIONAL KSI LIMITED -	ADVANCE OBJECTIVES OF				
98-1466784, INFINITE GRACE PLACE, 4 OYETUBO	KICKSTART INTERNATIONAL,				KICKSTART INTERNATIONA
ST., LAGOS, NIGERIA	INC.	NIGERIA	72,142.	159.	LLC
MONEYMAKER LLC	ADVANCE OBJECTIVES OF				
1849 GEARY BLVD, PO BOX 15908	KICKSTART INTERNATIONAL,				KICKSTART
SAN FRANCISCO, CA 94115-0908	INC.	DELAWARE	886.	5,117.	INTERNATIONAL, INC

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	1	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	11 "" " (D.) 10 T 11 D 1 11	0 - - - - - - -	IIX / II F 000	D - 4 B/ Page 04 In a 24 I	and an arrangement of the second
	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 34, because it r	nad one or more related
	organizations treated as a partnership during the tax year.		•	, ,	

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop alloca	h) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		Citally:	
		country						Yes	No	

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Giπ, grant, or capital contribution to related organization(s)				מו			
С	Gift, grant, or capital contribution from related organization(s)				1c			
d	Loans or loan guarantees to or for related organization(s)				1d			
	Loans or loan guarantees by related organization(s)							
f	Dividends from related organization(s)				1f			
g	Sale of assets to related organization(s)				1g			
h	Purchase of assets from related organization(s)				1h			
i	Exchange of assets with related organization(s)				1i			
j	Lease of facilities, equipment, or other assets to related organization(s)				. <u>1j</u>			
k	Lease of facilities, equipment, or other assets from related organization(s)				. 1k			
	Performance of services or membership or fundraising solicitations for related organ							
	Performance of services or membership or fundraising solicitations by related organ							
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
0	Sharing of paid employees with related organization(s)				10			
р	Reimbursement paid to related organization(s) for expenses				1p			
q	Reimbursement paid by related organization(s) for expenses				1q			
r	Other transfer of cash or property to related organization(s)				1r			
s	Other transfer of cash or property from related organization(s)				1s			
2	If the answer to any of the above is "Yes," see the instructions for information on whether the second seco	ho must complete th	is line, including covered relat	ionships and transaction thresholds.				
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	involved			
		71 ()						
1)								
•,								
2)								
3)								
4)								
5)								
6)								
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	opor- ate ions?		Gener mana partn	(Hal or Perce ping owne	k) entage ership
								Ochodolo			